



International Council of Nurses
The Global Voice of Nursing

International Nurses Day 2022

NURSES



A VOICE TO LEAD

**INVEST IN NURSING AND
RESPECT RIGHTS TO
SECURE GLOBAL HEALTH**

12 May 2022



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The Global Voice of Nursing

International Nurses Day is celebrated around the world every May 12, the anniversary of Florence Nightingale's birth.

The International Council of Nurses commemorates this important day each year by choosing a theme and producing and distributing the International Nurses' Day (IND) resources and evidence.



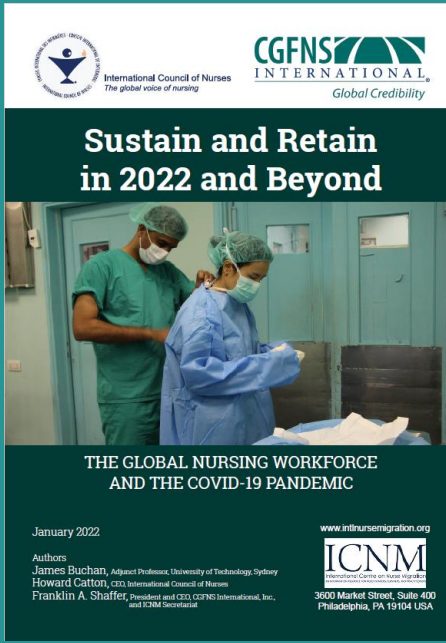
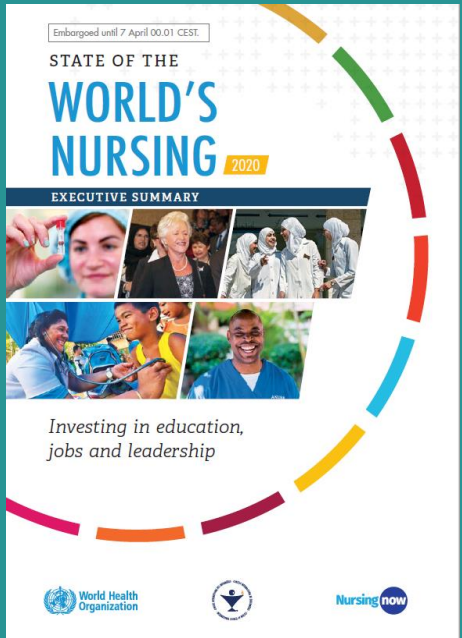
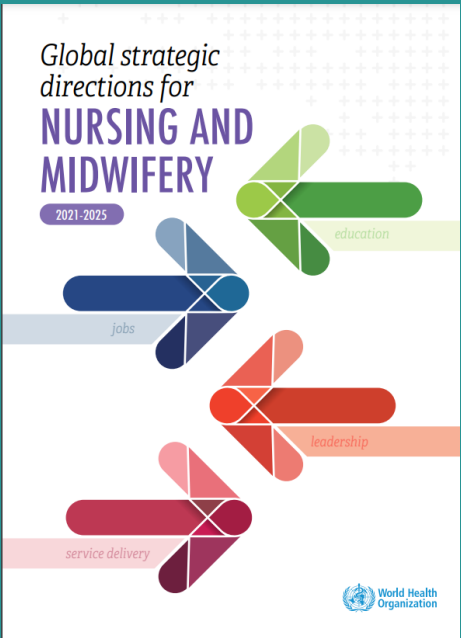
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The theme for IND 2022 is:

**Nurses: A Voice to Lead
Invest in nursing and respect rights
to secure global health**

The 2022 IND report acts as a strategic toolkit that aligns with key documents such as:

- the *WHO Global Strategic Directions for Nursing and Midwifery: 2021-2025*
- the *WHO State of the World's Nursing and*
- the International Centre for Nurse Migration's *Sustain and Retain in 2022 and Beyond*.





IND 2022 looks at the four policy focus areas of the Strategic Directions for Nursing and Midwifery:

- education**
- jobs**
- leadership**
- service delivery**

In addition, it focuses on two vitally important strategic priorities that have come to the forefront over the last two years:

- safety of nurses**
- health and wellbeing of nurses**

SDNM Strategic & Policy Focus 1: Invest in nursing education

What can nurses do?

- Prioritise investment in education as a means to improve health system outcomes and effectiveness in discussions with governments and organisations
- Build and support a culture that prioritises education
- Support the development of standards and competencies required for contemporary nursing practice
- Assist members to pursue further education both inside and outside nursing
- Advocate to employers the need to support study leave for nurses
- Advance a common standard of education for entry to practice
- Lead and participate in robust research and quality improvement designs progressing the links between nursing education and clinical practice



What can nurses do?

- Support scaling up and maintaining a competent nursing workforce
- Advocate and lead appropriate, resourced, targeted workforce policies
- Ensure the quality standards of nursing practice and provide support for matching scope of practice with education and nursing competencies
- Build and support a culture that prioritises education
- Influence quality and appropriate licensure and registration requirements to practice



SDNM Strategic & Policy Focus 3: Invest in nursing leadership

What can nurses do?

- Mentor emerging nurse leaders
- Develop and implement leadership competencies
- Support and encourage nurse leaders
- Progress in areas of learning regarding finance and budgets, regulatory frameworks and policy development
- Utilise your skills, knowledge and attributes as a voice to lead
- Prioritise your own health to better lead others
- Build alliances and relationships with those inside and outside the health sector
- Translate new research findings to impact policy and practice



What can nurses do?

- Support scaling up and maintaining a competent nursing workforce
- Influence and lead in nursing regulatory reform
- Ensure the quality standards of nursing practice and provide support for matching scope of practice with education and nursing competencies
- Advance an appropriate regulatory system to support advanced practice
- Advocate for a master's or higher level of education for APNs
- Lead and develop standards of practice for APNs
- Expand nursing research and evidence particularly to support the development of business cases for nurses working to their full scope of practice



CN Policy Focus 5: Invest in the safety of nurses

What can nurses do?

- Include workplace health and safety in undergraduate education programmes and continuing professional development
- Get vaccinated with approved and appropriate vaccines and promote vaccines as an effective means of public health
- Lead in the identification of gaps in workplace health and safety and support effective accreditation of facilities
- Ensure the correct use of personal protective equipment and support appropriate utilisation of infection prevention and control
- Advocate for the collection workplace health and safety data, monitoring and its reporting
- Support the development of policies and procedures to protect healthcare workers
- Research best practice related to workplace health and safety



CN Policy Focus 6: Invest in the health and wellbeing of nurses

What can nurses do?

- Communicate with colleagues and check in with each other
- Provide additional support to staff, early career nurses and students
- Seek opportunities to recognise contributions, boost each other's wellbeing
- Build and support a team environment and positive workplace culture
- Advocate for the resources required to treat and care for the emotional and psychosocial needs of nurses and other healthcare workers
- Lead and participate in the design and development of plans and policies to support health and wellbeing
- Incorporate nurses' health and wellbeing in undergraduate programmes
- Prioritise one's own health and wellbeing by maintaining healthy behaviours and attitudes





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#IND2022

#VoiceToLead